



F.No. 22-10/Ministy/2025-INC

Dated

27 JAN 2026

## NOTIFICATION – 3 of 2026

**Sub: Bond System in private Nursing Schools and Colleges – reg.**

It has come the notice of Indian Nursing Council that some Nursing Institutions are resorting to the practice of obtaining Service Bonds from students who have completed their respective course studies to work in their own affiliated Hospitals as Staff Nurse, thus leading to the students to work as Staff Nurses in affiliated Hospitals against their own free will on the threat of retaining/ not returning their original certificates.

Taking service bonds from students and forcefully retaining their original certificates is viewed as an unethical practice by the Council. Action against unethical practise of obtaining bond system has been mentioned in gazette notification **Minimum Pre-Requisites for Granting Suitability to Nursing Programs Regulation 2020** dated 12.03.2021- Page No 13, Point No. 20 and was also notified as **resolution for bond dated 29<sup>th</sup> August, 2011**. Both are available at INC website.

It is again reiterated that if any such practice comes to the notice of the Council, appropriate action under Section 14 of the INC Act will be taken against the erring Institution.

This issue with the approval of Competent Authority

Yours faithfully,

(Col (Dr) Sarveen Kaur)  
Secretary

### Circulation:-

1. Vice Chancellor of All Universities
2. Registrar, All State Nursing Councils
3. Principal School/College of Nursing
4. INC Website