

भारतीय नर्सिंग परिषद्

संयुक्त परिषद् भवन, कोटला रोड,  
टेम्पल लेन, नई दिल्ली - 110002



**INDIAN NURSING COUNCIL**

COMBINED COUNCIL BUILDING, KOTLA ROAD,  
TEMPLE LANE, NEW DELHI - 110002

नर्सिंग शिक्षा के समान स्तर को प्राप्त करने का प्रयास  
Striving to achieve uniform standards of Nursing Education

RESOLUTIONS

**F. No.1-5/2014-INC**

**Dated: 29/10/2014**

To,

The Principal,  
School of Nursing/College of Nursing

Subject: Implementation of Nursing Educational Standards – resolutions reg.

The Resolutions approved by governing body for implementation of nursing educational standards is enclosed for your information and necessary action.

Yours Faithfully

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**SECRETARY**

## **Resolutions approved by governing body for improvement of nursing educational standards**

(These resolutions will supersede the resolution laid down for the said subject/resolution)

### **1. Mobile Faculty**

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When the nursing teaching Faculty is found moving from one institute to another more than two times within 3 months she/he will be issued show cause notice. she/he has to appear before the ethical committee of INC.

Ethical Committee may consider to initiate action against the faculty for cancellation of registration.

### **2. Eligibility Criteria**

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One year experience is waived off for the candidates for admission to post basic diploma programmes.

### **3. Scheme of Examination**

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- All nursing programmes i.e, ANM, GNM, B.Sc(N), P.BBsc(N) and M.Sc(N) shall have one regular examination followed by supplementary examination in a year.
- The candidates if fail in more than one/two subjects in any nursing programme they can be promoted to next year. Only two attempts were allowed before 2012 now a candidate can take any number of attempts with a condition that maximum period allowed is as prescribed for each nursing programme. That is, M.Sc(N)-4 years, Bsc(N) 8 years, GNM =7 years, ANM=4 years. However all papers need to be cleared before appearing in the final examination.
- No institution shall submit student average internal marks more than 75% i.e., if 40 students are admitted in a course than the average score of the 40 students shall not exceed 75%.
- Principal should ensure 100% attendance in the practical and internship by the nursing candidates (all nursing educational programmes including ANM). Candidates mark sheet and degree certificate to be withheld until completion requirements are met for the candidates who do not fulfill the above said criteria.

#### **4. Duration of courses**

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- ANM Course- 2 years with effect from 2012-13
- GNM Course- 3 years with effect from 2015-16 including internship
- ANM Vocational course under CBSE or State board will not be recognized by INC from 2012-13 academic year as the eligibility criteria for ANM is 10+2

#### **5. Student Guide Ratio**

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1:5 is the Guide to student ratio for M.Sc(N). To be a guide nursing teaching faculty shall have minimum 3 years experience after obtaining M.Sc(N) qualification

#### **6. Reservation for Disabled Candidates**

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- 3% Disability reservation to be considered with a disability of locomotor to the tune of 40% to 50% of the lower extremity and other eligibility criteria with regard to age and qualification will be same as prescribed for each nursing programme. However a committee to be formed consisting of medical officer authorized by medical board of state government and a nursing expert in the panel which may decide whether the candidates have the disability of locomotor of 40% to 50%.

#### **7. Education Programme**

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- Curricula of self learning module in the area of bio-medical waste management for nurses and paramedical has been developed by the Environment Protections Training and Research Institute and reviewed by the DGHS, MOHFW. On recommendations of Rajya Sabha committee module to be included in the nursing curricula of ANM/GNM and B.Sc(N) programme by teachers. The detailed curricula of bio-medical waste management is placed on the Indian nursing council website.
8. DNE&A programme needs to be stopped immediately and the same to be upgraded to College of Nursing for P.B.B.Sc(N).
9. Medium of instruction for all nursing courses except ANM programme will be English as nursing courses are technical.

10. ANM shall be a diploma course and not a certificate course.

11. Deemed/Private Universities will not be allowed to offer nursing programmes in distance mode.

## **12. Bond System**

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Indian Nursing Council has resolved that withholding of original certificate and marks card by the management of the Hospital will be considered as unethical practice. Any such unethical practice of obtaining service bonds/forcibly retaining the original certificates of students comes to the notice of the Indian Nursing Council, and then in that event the Council would be forced to take a penal action against such erring nursing educational institutions.

## **13. Change of Trust/Society**

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- The trust/Society cannot be purchased as per Indian Trust Act, but there can be change of members/trustees. It is therefore the purchase of institution or change of membership will not be considered as continuation of the programme. The institution which is purchased/taken over will be considered as closed. And a fresh Govt. Order is required mentioning the trust/society name along with programmes.
- The change of membership in society/ change of trust and trustees to be submitted immediately after incorporating through registrar cooperative societies/Indian trust act.
- As per law trust/society can open number of institutions, but it will be considered as one institution under the ambit of one trust. It is therefore a trust can open only one nursing institution in one city/town.
- Further no abbreviated names will be considered, if already name is existing in that city or town for eg., R K College of Nursing and Rama Krishna College of Nursing.
- No two institutions will have same name in same city/town.

#### **14. Change of Address**

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- State Nursing Council shall issue a certificate certifying the fact that the nursing institution is being shifted to the new building at the address indicated. The certificate issued should indicate clearly total covered area of the building, number of rooms along with area specification, provision of adequate washroom facilities, lighting, ventilation etc.
- Change of location (district/town/city/village) shall be considered under new proposal, and will not come under calendar of events or new guidelines, after the permission of the institution in previous location. That is guidelines of the year wherein institution was permitted will be applicable.

#### **15. Change of Name of the Institution**

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- If SNRC/University have accepted the change of name of institute it may be accepted by Indian Nursing Council provided the trust/society is same & does not come under resolution No.13.

#### **16. Closure of the nursing educational programme**

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- If, no admission are made for two consecutive academic years then it shall be considered as closed. If the institution wants to restart the programme they have to submit the first inspection fees within 5 years i.e, from the year they did not have admissions. Guidelines of the year wherein institute was first permitted will be applicable.

#### **17. To start a Nursing Programme from 2013-2014**

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- Institute shall have 100 bedded parent hospital for opening new GNM/B.Sc.(N) programme. However, this will not affect the institutions which have been established without parent hospital.
- For GNM/B.Sc. 100 bedded parent/own hospital will be exempted for the hilly areas in the states namely; Jammu and Kashmir, Uttaranchal, Himachal Pradesh and North Eastern States and scheduled tribal areas.
- Institutions under state government and central government wants to start or open M.Sc.(N) department they are exempted of

the two criteria's namely having parent hospital or one batch of B.Sc.(N) students have passed out, provided they are affiliated to state or central government hospital. (w.e.f., 2012-13)

- Institutions under state government and central government are exempted from having parent hospital provided they are affiliated to government hospital.

### **18. Day Scholars**

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Day scholars may be allowed only in some exceptional circumstances. Principal will have the discretionary power to allow student to come from home. However, Institution shall have to make the provision for hostel.(w.e.f., 2011)

### **19. Penalty for not having own building**

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Institutions which do not have their own building and established on or before April 2011, has to pay the penalty for not having the own building. The penalty block year will be 2013-16. It means they need to pay the penalty fees Rs. 50,000, for ANM programme, Rs. 50,000 for GNM programme and Rs. 1 lakh for Collegiate programme for 3 consecutive years. Even by 2016 if the institution does not have own building forthwith the withdrawal of affiliation will be initiated.

However a lease of 30 years is permissible with the trustee of the institution.

### **20. Staffing pattern from 2014-15 onwards**

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The following qualification and experience for nursing faculty in Collegiate programme is prescribed for 2014-15 academic year and onwards.

- a) Principal cum Professor-** 15 years experience with M.Sc(N) out of which 12 years should be teaching experience with minimum of 5 years experience in collegiate programme

Ph.D(N) is desirable

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- b) Vice- Principal cum Professor-** 12 years experience with M.Sc(N) out of which 10 years should be teaching experience with minimum of 5 years in collegiate programme

Ph.D(N) is desirable

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- c) Professor-** 10 years experience with M.Sc(N) out of which 7 years should be teaching experience.

Ph.D(N) is desirable

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- d) Associate Professor/Reader-** M.Sc(N) with 8 years experience including 5 years teaching experience

Ph.D(N) desirable

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- e) Assistant professor/lecturer-** M.Sc(N) with 3 years teaching experience

Ph.D(N) desirable

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- f) Tutor/Clinical Instructor-** M.Sc(N) or B.Sc(N)/P.B.BSc(N) with 1 year experience

The norms of Staffing Pattern of a college of nursing

Sl. No.	Designation	B.Sc(N)	
		40-60	61-100
1	Principal	1	1
2	Vice- Principal	1	1
3	Professor	0	1
4	Associate Professor	2	4
5	Assistant Professor	3	6
6	Tutor	10-18	19-28

Note: Principal is excluded for 1:10 teacher student ratio norms i.e., (Teacher) Tutor student ratio will be 1:10

(For example for 40 students intake minimum number of teacher required is 17 including Principal. The Strength of tutors will be 10, and 6 will be as per Sr. No.02 to 05)

<b>Sl. No.</b>	<b>Designation</b>	<b>B.Sc. (N) 40-60 (Students)</b>	<b>P.B.BSc(N) 20-60 (Students)</b>
1	Professor cum Principal	1	
2	Professor cum Vice- Principal	1	
3	Professor	0	
4	Associate Professor	2	
5	Assistant Professor	3	2
6	Tutor	10 - 18	2 - 10

<b>Sl. No.</b>	<b>Designation</b>	<b>B.Sc(N) 40-60 (Students)</b>	<b>P.B.B.Sc(N) 20-60 (Students)</b>	<b>M.Sc(N) 10-25 (Students)</b>
1	Professor cum Vice- Principal	1		
2	Professor cum Vice- Principal	1		
3	Professor	0		1
4	Associate Professor	2		1
5	Assistant Professor	3	2	3**
6	Tutor	10-18	02-10	

\*\*1:10 student teacher ratio for M.Sc.(N) if B.Sc.(N) is also offered by the institution

For M.Sc(N) teachers shall have 3 years experience after M.Sc(N)





Sl. No.	Designation	GNM 20-60	B.Sc(N) 40-60	PB.BSc(N) 20-60	M.Sc(N) 10-25
1	Professor cum Principal		1		
2	Professor cum Vice- Principal		1		
3	Professor		0		1*
4	Associate Professor		2		1*
5	Assistant Professor		3	2	3**
6	Tutor	6-18	10-18	02-10	

\*\* 1:10 student teacher ratio for M.Sc.(N) if B.Sc.(N) is also offered by the institution  
\*\* M.Sc(N) teachers shall have 3 years experience after M.Sc(N)

## **21. Ratio of Female and Male Nursing Teachers in School Programme**

Ratio of female and male in nursing teachers for the following nursing programme will be effective from 2014-15 academic year.

1. For every 4 female :1 male for ANM Programme
2. For every 7 female :3 male for GNM Programme

## **22. Equivalency for Foreign Nationals Who Want to Study in India**

- If, the foreign nationals (including Nepali, Bangladeshi, and Bhutan) who are registered nurses and registered midwives in their own country, they can be admitted for higher nursing education in India, however they will not be registered to practice in India. Even no temporary registration will be provided to them. However they can be admitted to P.B.B.Sc(N) Programme and M.Sc(N) except OBG, subject to conditions.
- Indian Nationals who are registered nurses and midwives in India and has acquired foreign nursing degree shall obtain equivalency from Indian Nursing Council, before registering their additional qualification in the respective state nursing and midwifery registration council.

- For admission to ANM, GNM, B.Sc(N) the entry qualification equivalency i.e, 12<sup>th</sup> standard will be obtained from Association of Indian Universities (AIU). Institution, State Nursing Council, Universities will be responsible to ensure that the qualification and eligibility will be equivalent to what has been prescribed by INC.
- With regard to qualification granted by five english speaking countries (New Zealand, Australia, USA, Canada, UK) to the NRI, the candidates qualification will be considered equivalent to the following conditions;
  - i) Shall be holding registered nurse licence to practice in that country with the said qualification.
  - ii) If NRI Candidates undergo PG nursing from the five English speaking country , PG qualification will be recognized as higher qualification if the duration of the PG course is two years and it shall be regular course.

### **23. Admission Criteria for ANM/GNM & B.Sc. (N)**

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- i. VHCS (Vocational Health Care Sciences) under CBSE (10+2 level) qualified candidates are eligible for ANM and GNM programme.
- ii. ANM
  - 10+2 from any recognized board
  - Candidates are also eligible from State Open School recognized by State Government and National Institute of Open School (NIOS) recognized by Central Government.
  - 17 years as on 31<sup>st</sup> December
- iii. GNM
  - 10+2 with 40% marks from any recognized board. However Science is preferable.
  - Candidates are also eligible from State Open School recognized by State Government and National Institute of Open School (NIOS) recognized by Central Government.
  - Minimum and Maximum age for admission will be 17 years as on 31<sup>st</sup> December and 35 years respectively. For ANM/LHV, there is no age bar.
  - 5% is relaxed for SC/ST candidates

iv. BSc. (N)

- 10+2 with science with 45% marks by a recognized board ~~or open school board.~~ .
- 17 years as on 31<sup>st</sup> December
- 5% is relaxed for SC/ST candidates

#### **24. Selection Committee**

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State Government may constitute a selection committee including University, State Nursing Council, and a transparent system to be evolved for admission of students for both Govt. and Pvt. Institutions and the Condition of entrance examination is not mandatory.

#### **25. Re-inspection**

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Re-Inspection: only two times re-inspection application to be considered and again if the institution is not permitted, the institution has to submit the fresh proposal. The proposal will be for first inspection and will be considered only as per the calendar of events and the guidelines thereof. Further, maximum period to apply for re-inspection for the institution shall be 2 years from the date of declaration of the status (not permitted/Unsuitable) of the nursing programme.

#### **26. Enhancement of Seats proposal**

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To apply for enhancement of seats only if the previous/ last inspection is conducted before 1<sup>st</sup> August of previous year. Government order/ essentiality certificate is required for enhancement of seats also.

#### **27. Clinical facilities**

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Distance between affiliated hospital and institution shall be maximum of 50 kms for tribal and hilly areas. (w.e.f., 2013-14)

#### **28. Last date of Admission to all the nursing courses**

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- Admission shall be only once in a year.

- No additional batch to be admitted.
- October 31<sup>st</sup> 4:00 pm will be the last date of admission.
- All institution shall submit the list of students admitted to ANM GNM, .B.Sc(N), P.B.BSc(N), M.Sc(N) to the SNRC/Boards/University on the above said date.
- The list of candidates admitted for all the nursing courses till 31<sup>st</sup> October shall be submitted to SNRC within one month and only those candidates will be considered for registration upon completion of respective qualification.

### **29. Bhoj University**

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Study centers of Bhoj University Bhopal are not recognized and the students qualifying from this university are not eligible for admission to the M.Sc.(N) programme,

### **30. Excess Admission in the Nursing Educational Institutions**

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Universities/SNRC/Boards shall not issue hall ticket/admit cards for the examination to the excess students admitted by the institution. Appropriate action will be taken by INC against the authority under Section 10 of INC Act, 1947, if the above guideline is not followed.

### **31. Transcript**

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All institutions to issue the transcript upon completion of the course and to **submit one single copy of transcript** per batch to respective State Nursing and Midwifery Registration Council.