

Recommendations of Nursing Staffing Norms by the Staff Inspection Unit:

1.	Normal Wards	1 Staff Nurse/Nursing Sister for every 6 beds
2.	Special Wards; I) Paediatrics II) Burns/Burns Plastic III) Neuro Surgery IV) Cardiac Thoracic V) Neuro Medicine VI) Nursing Home VII) Tetanus VIII) Spinal Injury IX) Emergency Wards attached to casual	1 Staff Nurse/Nursing Sister for every 4 beds
3.	Nursery	1 Staff Nurse/Nursing Sister for every 2 beds
4.	ICU/ICCU/ICCR Nephrology (AK Dialysis)	1 Staff Nurse/Nursing Sister for every bed
5.	Labour Room	1 Staff Nurse/Nursing Sister for every labour table
6.	O.T. I) Major  II) Minor	2 Staff Nurse/Nursing Sister for every functional operation table including recovery room.  1 Staff Nurse/Nursing Sister for every functional operation table
7.	Casualty a) Casualty (Main) Attendance up to 100 patient per day  Thereafter for every additional attendance of 35 patients per day  b) Burns Attendance up to 15 Patient per day  Thereafter for every additional attendance of 10 patients per day  c) Orthopaedics Attendance up to 45 patient per day  Thereafter for every additional attendance of 15 patients per day	3 Staff Nurse/Nursing sister for 24 hours i.e. 1 per shift 1 Staff Nurse/Nursing Sister  3 Staff Nurse/Nursing Sister for 24 hours i.e. 1 per shift  1 Staff Nurse/Nursing Sister  3 Staff Nurse/Nursing Sister for 24 hours i.e. 1 per shift  1 Staff Nurse/Nursing Sister

	d) Gynae/Obstetrics Attendance up to 40 patients per day  Thereafter for every additional attendance of 15 patients per day	For every additional attendance of 15 patient per day  1 Staff Nurse/ Nursing Sister
8.	O.P.D. (Injection Room) Attendance up to 100 patients per day Attendance up to 120-220 patients per day Attendance up to 221-320 patients per day Attendance up to 321-420 patients per day	1 Staff Nurse 2 Staff Nurse 3 Staff Nurse 4 Staff Nurse
9.	<b><u>Name of Deptt.</u></b>  O.P.D.  Blood Bank Paediatric Immunization work Eye ENT Pre-Anaesthetic Cardiac Lab. Bronchoscopy Lab Vaccination Anti Rabic Family Planning Medical Surgical Dental Central Sample Collection Centre Orthopaedic Gynae Obstetric Skin V.D. Centre Chemotherapy Neurology Microbiology Infection Control Psychiatry Burns	<b><u>No. of Staff/Nursing Sister</u></b>    1 2 2 1 1 1 1 1 1 1 1 2 1 1 1 1 1 1 1 1 2 2 3 2 2 2 1 2 1 2

In addition to the 10% reserve as per existent rules, 45% posts may be added for offs also where services are provided for 365 days in a year.

Wisdom is limitless. It is the key of the victory. A wise person makes the best use of everything. He can make the first strike. He can see the opportunities and take advantage of them.