

POSITION ANNOUNCEMENT FOR NURSING - TRAINER, MADHYA PRADESH

ABOUT THE ORGANIZATION

Ipas Development Foundation (IDF) works to increase women's ability to exercise their sexual and reproductive rights, especially the right to safe abortion. IDF seeks to eliminate unsafe abortion and the resulting deaths and injuries and to expand women's access to contraception, comprehensive abortion care and related reproductive health information and care. Towards this, IDF works in strengthening training systems, service delivery of comprehensive contraception and abortion care, and access to these services within the public health system, with the aim of making a positive impact on the health of women in India. IDF's program currently spans 14 states to include the states of Assam, Bihar, Chhattisgarh, Gujarat, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Meghalaya, Odisha, Rajasthan, Uttar Pradesh, Uttarakhand and West Bengal.

OVERVIEW OF POSITION

IDF seeks to hire Nursing - Trainer to be based at various district Head Quarters in the state of Madhya Pradesh. The position reports to the State Program Manager and will be a part of a three member mobile training team, responsible for conducting on-site Comprehensive Contraceptive Care (CCC) in Intra-Uterine Contraceptive Device (IUCD) training. The position will also be responsible for providing ongoing clinical mentoring support to trained providers.

ROLES AND RESPONSIBILITIES

The responsibilities of the Nursing – Trainer will include the following:

- Conduct structured, on-site training on Comprehensive Contraceptive Care (CCC) in Intra-Uterine Contraceptive Device (IUCD) to eligible providers at the facility.
- Conduct pre and post training assessment for the trainees and collect feedback.
- Prepare reports based on analysis and share the same with the State Program Manager and Project Director.
- Provide on-site post training clinical mentoring support to trained providers to ensure 100% quality service delivery.
- Provide orientation to other staff at the facility on women's rights with respect to Family Planning services and address misconceptions.
- Provide orientation to Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCH+A) counselors and other counselors in the facility on different aspects of Family Planning counseling and their role in ensuring service delivery.
- Conduct audits of the facility to ensure quality, choice and rights based services to women.
- Compile and share monthly training plans and training reports with the State Program Manager.

QUALIFICATION AND EXPERIENCE

Candidates suitable for the position:

- Degree in Bachelor of Science in Nursing or an equivalent Nursing qualification.

- A minimum of 2-3 years experience of working on Reproductive Health, preferably in the area of Family Planning/midwifery.
- Prior experience of working with international and national level NGOs, Health Departments and Public Health facilities.
- Prior experience of conducting Intra-Uterine Contraceptive Device (IUCD) training will be preferred.
- Ability to strategically plan and work in a team.
- Ability to read, write and speak in English and Hindi.
- Ability to travel 70% of the time to village and block level program areas.
- Relevant experience from any part of India with a willingness to relocate to Madhya Pradesh will be preferred.

TO APPLY

Interested candidates with relevant experience may e-mail their CV, covering letter (along with current/last drawn salary and expected salary) and preferred location of work in Madhya Pradesh to idf.ntmp@sectoraccess.org by April 30, 2015.

Your CV must be accompanied with:

- *Cover letter justifying suitability for the position – role fitment based on present & past work experience.*
- *Current/last drawn compensation & expected compensation.*
- *E-mail subject line to state the position name and preferred location of work in Madhya Pradesh.*
- *CVS WITHOUT COVER LETTERS WILL NOT BE CONSIDERED.*

Please note:

- *IDF management reserves the right to modify the contents of this position description at any time.*
- *IDF is an Equal Opportunity Employer.*
- *Only shortlisted candidates will be contacted.*

For further clarifications, please contact Sector Access at 011 – 46860000 between 10:00 am to 7:00 pm on weekdays.